



Uniform Policy

Purpose

- To set School Council expectations of student uniform while attending and travelling to and from school, and where applicable, out of school hours or special activities.
- To create a sense of collective and individual pride and a strong school identity
- To provide guidelines for staff, parents, students and School Council.

1.0 Guidelines

- 1.1. The dress code is the responsibility of School Council after consultation with the school community and the DET student dress code
- 1.2. The dress code must:
 - Enable all genders to participate actively and safely in all aspects of school life.
 - Not discriminate, either directly or indirectly, against students on the basis of their gender, race, ethnicity, religious beliefs, culture or disability. (Refer to the exemption process).
- 1.3. Rules apply uniformly to all students regardless of gender. Where options are available, they should be available to all genders.
- 1.4. The School Council will consider the following criteria:
 - Respect the cultural norms of the school community
 - Reflection of contemporary standards
 - Respect a student's rights in matters of personal appearance
 - Suitability for safety and comfort in all school activities
 - Appropriate health and safety considerations
 - Provide for individual expressions through alternatives within overall garment requirements
 - Clear communication to parents and children prior to enrolment, thereby providing a basis of assent.
 - The affordability of the range and some choice.

2.0 Implementation

The WEPS Student Uniform Options are as follows:

Shirts

- Blue polo shirt (short sleeve) with navy stripe on collar, and school emblem
- Blue polo shirt (long sleeve), with school emblem

Jumpers

- Maroon Jumper, polar fleece with school emblem (Prep to Yr 5)
- Navy Jumper, polar fleece with school emblem (Yr 6)
- (Optional) Maroon zip front vest with school emblem

Bottoms

- Navy blue Track Pants
- Navy blue School Pants
- Navy blue Shorts
- Navy blue Skort/Culottes

Note: Leggings are not permitted.

Dresses

- Blue and white school dress with white collar

Socks/Tights

- Navy blue socks or tights
- Black socks or tights
- White Socks

Footwear

- Preference is for black runners (not canvas or slip on shoes)
- Black leather school shoe (ie. Lace up, T-bar, Velcro)
- Sports days: Any colour enclosed runners

Note: Footwear must be fully enclosed. Slip on shoes or sandals are not acceptable.

Head Wear

- The wearing of a broad brimmed hat is mandated for **any outdoor activity** during September to end of April. Children without such a hat will be required to remain within the shade areas. Hats are not to be worn inside.
- Maroon School Beanie – polar fleece (optional)
- Maroon School Scarf – polar fleece (optional)
- Maroon/Navy/Black or White scrunchies/ribbons/hair decorations

Jewellery

- Watch
- Small Studs or sleeper earrings

Note: No other jewellery is accepted due to OH&S considerations.

Sports Uniform

- WEPS may provide a team sports uniform for external/inter-school team sports.
- For regular sports days, students must wear enclosed runners.

Note: No sleeveless t-shirts allowed.

Other

- Cosmetics including nail polish are not to be worn at school
- Extreme hair colour is not permitted
- In cold weather students may wear a jacket for warmth when travelling to and from school, playing outside or for outdoor excursions.

School performances (e.g. Eisteddfod)

- Students to wear full school uniform with clean shoes
- Any particulars (e.g. with or without jumpers) will be advised prior to the event
- Students must wear a coordinated uniform.
- Black school shoes are preferred
- School polo shirts with school logo
- Navy bottoms
- Jumpers with school logo
- Uniform to be checked prior to the event

3.0 Disciplinary measures

- Any required disciplinary measures will be consistent with the school's Student Engagement policy and DET policy directives.
- When breaches of the code occur students will be given a verbal reminder followed by a note to parents and then parents contacted directly.
- This dress code must be responsive to emerging safety issues or significant changes within the school community. Changes will:
 - Be communicated widely for consultation and decision-making;
 - Be published in the newsletter with an implementation time line
- Acknowledge and address any significant financial costs to parents

4.0 Basis of discretion and exemption

- A process for exemptions ensures that the School Council complies with its obligations under equal opportunity laws, and that a degree of discretion can be applied to the application of this policy.
- Grounds for exemption can be provided where an aspect of the code:
 - offends a religious belief held by the student and/or parent;
 - prevents the student from complying with a requirement of their ethnic or cultural background;
 - prevents students with disabilities from being able to attend school or participate in school activities the same as other students; OR
 - the student has a particular health condition (or injury)
 - the student/parents can demonstrate economic hardship that prevents them from complying with the code. (Wellbeing assistance may be offered in this situation).

5.0 Exemption can allow for:

- A slight modification of the dress code requirements
- Economic hardship

The principal will need to decide whether or not seek financial or other assistance to the parent(s)/carer to enable the student to comply with the dress code without stigma or undue embarrassment. This may be appropriate if the School Council wishes to maintain a sense of school identity rather than grant an exemption. Principal to inform staff of exemptions.

The granting of exemptions is the role of the principal and remains confidential.

Evaluation:

Date Implemented	May 2020
Approved By	Principal
Review Date	May 2023